#20-1

TO: All Career Department Members

FROM: Chief Hall

DATE: March 24, 2020

RE: Secondary Employment (Covid-19)

All,

In response to the COVID-19 pandemic, the Department is taking the following actions to reduce employee exposure and maintain available staffing:

All career members are strongly encouraged to refrain from working secondary employment in the following fields until such time that there is a significant downturn in the number of new COVID 19 cases:

- All other Fire Department employment (including both Fire and EMS)

- Private Ambulance service

- Patient Care Facilities (nursing homes/ rehab facilities/ patient diagnostic and treatment operations)

- Hospitals.

If you continue to work in one of these fields and become sick or test positive for COVID-19, the burden will be on the employee, not the town to prove how you contracted the illness. This could delay or result in denial of IOD claims. As some of you are aware, other ambulance services are not providing the proper PPE to their employees, which increases the likelihood of the infection spread. We will continue to work hard to keep our employees healthy through this and hope that you will work along with us.

Any questions, please contact Deputy Chief Smith or myself.