



Ashby Fire and EMS Department

Seeking qualified Firefighter / EMT's for per diem and on call staffing.

Ashby fire and EMS is seeking per diem applicants with prior EMS experience for per diem day shift coverage.

- **Available shifts include 10 HR day shifts from 07:00 to 17:00. Monday - Friday Shifts scheduled on a first come first serve and as needed basis.**
- **Stipend Paid on call shifts available (Must reside within "reasonable" response distance from the center of town.)**

The per diem Firefighter/Emergency Medical Technician (per diem FF/EMT) serves the community by responding to a wide variety of situations, ranging from emergencies that immediately threaten life or property to routine citizen requests for information or assistance. They perform within the scope of the policies and procedures of Ashby Fire and EMS and they perform duties in the following general categories: fire suppression, emergency medical aid or rescue, hazardous material responses. The per diem FF/EMT normally works under the supervision of an officer or senior FF/EMT and is expected to function effectively as part of a team.

Requirements:

- **The per diem FF/EMT is required to complete ambulance ride time based on and augmented by prior documented experience.**
- **The per diem FF/EMT is required to attend regularly scheduled training in order to maintain the high level of knowledge, skill and ability necessary to function safely and effectively as a firefighter and EMS provider in accordance with state protocols, and standard operating procedures.**

ESSENTIAL DUTIES AND RESPONSIBILITIES: The per diem Firefighter/EMT drives or rides in an emergency vehicle in response to fire, rescue and emergency medical events, hazardous materials response/mitigation (if trained and authorized) and routine requests for help or assistance. The per diem Firefighter/EMT performs tasks on the fire ground or emergency scene up to their level of training as directed by officer or senior FF/EMT.

The per diem Firefighter/EMT also responds to requests for pre-hospital emergency medical care and transport per MA state EMS protocols.

REQUIRED MINIMUM QUALIFICATIONS:

- Possesses and maintains certification as an EMT-Basic in the state of Massachusetts in good standing.

DESIRED MINIMUM QUALIFICATIONS:

- 1 + Year Experience as an EMT at any level in the state of Massachusetts.
- 1 + Year Experience as a Firefighter
- Possesses FF I/II certification recognised by the Massachusetts fire training counsel.
- Willingness to learn
- Daytime availability to work 10HR shifts

Interested Parties should complete the:

Pre-Application Information Form attached below:

Pre-Application Forms can be submitted to: fchief@ashbysma.gov or dropped of at Ashby Fire and EMS 1093 Main St. Ashby, MA 01431 M-F 07:00 - 17:00



Ashby Fire Department **Pre-Application Information**

1093 Main Street – Ashby, MA 01431 – (978) 386 – 5522

Name:		Date:	
First	Last		
Home address	City	State	Zip Code
Telephone Number(s)	e-mail Address		

Certifications currently held (please check all that apply):

- EMT
 - National
 - National/MA
 - MA
- CPR for BLS providers
- Firefighter I/II
- Red Card
- First Responder
- Other (please list): _____

Do you have plans to receive EMT certification within 6 months? If YES, please explain.

Do you have plans to receive Firefighter I/II within 1 year? If YES, please explain.

Years of experience in EMS:

Years of experience in Fire Service:

Ashby Fire Department member receiving document: _____



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Information for Applicant

Application Process:

1. Complete pre-application information document to leave with Fire Department personnel.

An officer of the department will call or email to schedule interviews.

2. Interview with the Chief of the Department and interview(s) with at least two deputy chiefs.

Receive invitation to apply for employment.

3. Complete application/employment packet.
 - a. Please allow at least 1 hour to complete packet.
 - b. Please bring with you the following:
 - i. Documentation of all certifications
 - ii. Driver's license
 - iii. Blank check (for direct deposit information)
 - iv. Passport or bring Social Security card as well as Birth Certificate
 - v. Documentation of conflict of interest training for town employees or time to complete it.

1. <https://www.mass.gov/online-conflict-of-interest-law-training>