

TOWN OF HOLDEN
NOTICE OF VACANCY

DEPARTMENT: Fire Department
JOB CLASSIFICATION: Full Time Firefighter/EMT-Paramedic
SALARY RANGE: \$23.66 to \$31.54 per hour
HOURS: 42 Hour Average Workweek

BENEFITS: Vacation - Vacation will be computed into hours using average workweek hours. Example: 96 hours after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks average workweek after five years; four weeks average workweek after ten years; five weeks average workweek after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1st.

Sick Leave - After six months you will accumulate 72 hours and will be credited with 12 hours per month.

Personal Days - 36 hours per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health and Life Insurance available;

Holidays - 11 paid holidays per year.

SUBJECT TO: 1 year probationary period, employment physical, background check including CORI, drug screening.

WORK SCHEDULE: May be on fixed or rotating schedule that averages 42 hours per week; scheduled daily shifts may be up to 24 hours in length without an overtime liability. Holidays may be compensated for in holiday pay or time off at the option of the employer.

RESIDENCY: Per Union Contract

SEE ATTACHED JOB DESCRIPTION

SUBMIT RESUME WITH COVER LETTER AND/OR APPLICATION TO:

OFFICE OF THE TOWN MANAGER
STARBARD BUILDING
1204 MAIN STREET
HOLDEN, MA 01520

CLOSING DATE FOR APPLICATIONS: Until Filled

FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE
STARBARD BUILDING, HOLDEN, MA 01520 • 508.210.5501

Or visit www.holdenma.gov
Employment Opportunities

EQUAL OPPORTUNITY EMPLOYER

THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED

Open Posting

Please Post 9/20/18

TOWN OF HOLDEN
NOTICE OF VACANCY

DEPARTMENT: Fire Department
JOB CLASSIFICATION: Full Time Firefighter/EMT 1110
SALARY RANGE: \$21.55 to \$28.65 per hour
HOURS: 42 Hour Average Workweek

BENEFITS: Vacation - Vacation will be computed into hours using average workweek hours. Example: 96 hours after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks average workweek after five years; four weeks average workweek after ten years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. Sick Leave - After six months you will accumulate 72 hours and will be credited with 12 hours per month. Personal Days - 36 hours per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health and Life Insurance available; Holidays - 11 paid holidays per year.

SUBJECT TO: 1 year probationary period, employment physical, background check including CORI, drug screening.

WORK SCHEDULE: Shifts shall consist of twenty-four (24) consecutive hours, scheduled by the Chief, provided he adheres to the so called 1&4 schedule (one on, two off, one on, four off), subject to the average 42-hour workweek. Scheduled daily shifts may be up to 24 hours in length without an overtime liability. Holidays may be compensated for in holiday pay per the contract.

RESIDENCY: Appointment to this position will require establishing residency within a town whose border is within 10 air miles of the border of Holden within 12 months.

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