

Town of Holden MASSACHUSETTS

OFFICE OF THE TOWN MANAGER

NOTICE

December 15, 2016

TO:

All Town Employees

FROM:

Jacquelyn M. Kelly, Town Manager

RE:

Marijuana Use and Possession

I am writing to inform you that notwithstanding the recent passage of the Marijuana Act, employees of the Town of Holden are prohibited under Town Policy from using or possessing marijuana for either recreational or medicinal purposes as marijuana remains a Schedule I controlled substance under the federal Controlled Substances Act, (21 U.S.C. §812(b)(1), whose use, sale, and possession are federal crimes. As the Town receives federal funds, it is also subject to the federal Drug-Free Workplace Act of 1988.

Moreover, the new Chapter 94G, section 2(e) of the Massachusetts General Laws provides that:

This chapter shall not require an employer to permit or accommodate conduct otherwise allowed by this chapter in the workplace and shall not affect the authority of employers to enact and enforce workplace policies restricting the consumption of marijuana by employees.

All Town personnel, therefore, are still prohibited from using or possessing marijuana, regardless of the law with respect to marijuana possession and usage in Massachusetts.

Jacquelyn Mr. Ken

Town Manager